



Interfaith Health Care  
Association of Manitoba

Association interconfessionnelle  
en soins de la santé  
du Manitoba

## **IHCAM Spirituality Grant Program Guidelines – 2025**

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The Interfaith Healthcare Association of Manitoba (IHCAM) recognizes that spirituality is a vital dimension of whole-person care. The Spirituality Grant Program empowers member organizations to deliver, expand, or enhance spiritual care services, programs, and education aligned with IHCAM's mission of promoting faith-based, holistic, person-centred care.

To accommodate the diverse needs of member organizations, the program offers two distinct funding streams.

### **Funding Streams**

#### **1. Project Stream: Enhancing Spiritual Care Delivery**

Purpose:

Support short-term, pilot, or one-time initiatives that enrich the spiritual well-being of residents, patients, clients, families, and staff.

- Eligible Activities:
  - Grief support, end-of-life spiritual care, or meaning-making groups
  - Interventions addressing loneliness, social isolation, or moral distress
  - Community-based interfaith dialogue or spiritual reflection circles
  - Art, music, or nature-based spiritual therapy
- Ineligible Activities:
  - Core operating expenses (e.g., rent, utilities, staff salaries)
  - Recurring programs already funded internally or externally
  - Programs without a clearly defined spiritual or interfaith component
- Proposal Requirements:
  - Clear project plan (objectives, timelines, locations, roles)
  - Detailed budget (including in-kind support)
  - One-page summary of intended outcomes, target population, and evaluation metrics



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- Final Report (Due within 30 days of completion):
  - Narrative report, final budget, photos/testimonials with consent

## **2. Education Stream: Building Capacity in Spiritual Health**

Purpose:

Support education, training, and resource development that strengthens the capacity of staff, volunteers, and leaders in providing spiritual care.

- Eligible Activities:
  - In-service spiritual care workshops
  - Attendance at local conferences or retreats related to spirituality or servant leadership
  - Development of original spiritual care tools or resources
- Ineligible Activities:
  - Travel or education outside Manitoba
  - Non-spiritual care training
  - Honoraria for internal staff (unless creating new spiritual content)
- Proposal Requirements:
  - Curriculum outline (topics, duration, delivery format)
  - Learning objectives and evaluation strategy
- Final Report (Due within 30 days of completion):
  - Summary of outcomes and attendance list

### **General Eligibility (Both Streams)**

- Must be a current IHCAM member organization in good standing
- Application must be submitted or formally endorsed by the organization's CEO or Executive Director
- Activities must reflect IHCAM's mission and values, and demonstrate measurable community benefit.



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- Organizations that received a Spirituality Grant in the previous fiscal year (2024-2025) must wait one full year before reapplying (unless surplus funds allow a second cycle review).

### **Funding and Disbursement**

- Maximum \$3,000 per stream per organization per fiscal year
- Funds are disbursed upon approval or based on a scheduled release as outlined in the grant agreement

### **Application and Review Process**

- Deadline to apply: September 30, 2025
- Applications will be reviewed by the IHCAM Spirituality Grant Committee
- Review Criteria: Mission alignment, impact, feasibility, community benefit, and clarity of proposal